

STATE OF NEVADA

BRIAN SANDOVAL
Governor

Members of the Board

PHILIP E. LARSON, Chairman
SANDRA MASTERS, Vice-Chairman
BRENT C. ECKERSLEY, ESQ., Board Member



BRUCE BRESLOW
Director

BRUCE K. SNYDER
Commissioner

YVONNE V. MARTINEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104
(702) 486-4504 • Fax (702) 486-4355
www.emrb.state.nv.us

January 21, 2014

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A board meeting of the Local Government Employee-Management Relations Board, properly noticed and posted, pursuant to the Nevada Open Meeting Law, was held on **Tuesday, January 7, 2014**, at the hour of 9:00 a.m. and continuing on **Wednesday, January 8, 2014** at the **Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada.**

The following Board members were present:

Philip E. Larson, Chairman
Sandra Masters, Vice - Chairman
Brent C. Eckersley, Esq., Board Member

Also present:

Bruce K. Snyder, EMRB Commissioner
Scott Davis, Esq., Deputy Attorney General
Yvonne V. Martinez, EMRB Executive Assistant

The Agenda:

- Item 1** The Board meeting was called to order by Philip E. Larson, Chairman, on Tuesday, January 7, 2014.
- Item 2** Public Comment.
No public comment was offered.
- Item 3** Approval of the Minutes for:
The Board jointly approved the minutes as presented for two separate Board meetings, one held November, 12, 13 & 14, 2013 and the other held on December 10, 2013.

Item 4 Hearing.

- A. Case No. A1-046007, Heather A. Hulsey vs. City of North Las Vegas. *The attorneys for the parties stated that a tentative settlement had been reached, subject to final approval by the City of North Las Vegas City Council on January 14, 2014. Thereupon the Board granted a continuance in the hearing.*

Item 5 Deliberations/Discussions/Pronouncements of Orders.

A. Stipulations

1. Case No. A1-046015, Jessie Gray vs. Clark County School District and Education Support Employees Association. *The Board granted the Stipulation to Dismiss Complaint as presented, with each side responsible for its own attorney's fees and costs.*
2. Case No. A1-046102, North Las Vegas Police Supervisors Association, Leonard Cardinale, and Wilson Crespo vs. City of North Las Vegas, Tony Scott, and Justin Roberts. *The Board granted the Stipulation and Order to Extend Time to File Pre-Hearing Statements and the additional Stipulation and Order to Extend Time to File Pre-Hearing Statements, which shall now be due January 16, 2014.*
3. Case No. A1-046105, Douglas County Support Staff Organization vs. Douglas County School District. *The Board granted the Stipulation to Extend Time to File Pre-Hearing Statements and the additional Stipulation to Extend Time to File Pre-Hearing Statements, which shall now be due January 3, 2014.*

B. Miscellaneous

1. Case No. A1-045812, UMC Physician's Bargaining Unit of Nevada Service Employees Union, SEIU, Local 1107, AFL-CIO, CLC vs. Nevada Service Employees Union, SEIU Local 1107, AFL-CIO; Vicky Hedderman; Jane McAlevey; Service Employees International Union, AFL-CIO; University Medical Center of Southern Nevada. *The Board deliberated on the briefs submitted in response to a request from the Board and came to a decision, which was to dismiss the Complaint.*
2. Case No. A1-046058, Clark County Deputy Marshals Association vs. Clark County. *The Board deliberated on the hearing previously held and came to a decision, which was to deny the Complaint.*
3. Case No. A1-046067, International Association of Fire Fighters, Local #1607 vs/ City of North Las Vegas and Case No. A1-046069, North Las Vegas Police Officers Association vs. city of North Las Vegas. *Upon motion, the Board consolidated the two cases and granted a hearing in the consolidated case, directing the Commissioner to schedule the hearing.*

4. Case No. A1-046099, July Wright vs. Lyon County, Jeffery A. Page in his official capacity as Lyon County Manager and Robert Auer in his official capacity as Lyon County District Attorney. ***On reconsideration of the Motion to Dismiss, the Board withdrew its prior order partially dismissing the Complaint and also denied Respondents' Motion to Dismiss.***
5. Case No. A1-046104, Clark County, Nevada vs. Clark County Defenders Union. ***The Board denied Petitioner's Petition for Re-Hearing.***
6. Case No. A1-046106, Michael Turner vs. Clark County School District. ***The Board denied Respondent's Motion to Dismiss or in the Alternative Motion for Summary Judgment.***

Item 6 Schedule of Board meetings

The next Board Meeting is scheduled for **February 11, 12 & 13, 2014** – Hearing scheduled: Case No. A1-046000

March 11, 12, & 13, 2014 – Hearing scheduled: Consolidated cases A1-046067 & A1-046069.

April 8, 9, & 10, 2014

May 6, 7 & 8, 2014

June 10, 11 & 12, 2014

July 8, 9 & 10, 2014

August 12, 13 & 14, 2014

Item 7 Status of Cases and update of legal matters by the Nevada State Attorney General's Office. ***A status report was made by Deputy Attorney General Scott Davis on pending judicial reviews, including a report about the recent decision of the Nevada Supreme Court.***

Item 8 Status of Cases by Commissioner. ***The Commissioner presented a written report on the open cases.***

Item 9 Agency personnel, administrative & budget matters.

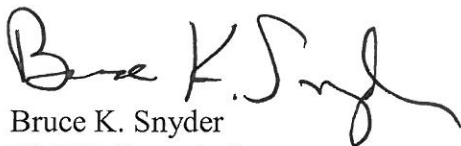
- A. Status report on January 22, 2014 Regulations Workshop.
The Commissioner provided an update on the upcoming workshop.
- B. Status report on the January 22, 2014 Open Forum.
The Commissioner provided an update on the upcoming open forum, including the topics that were placed on the agenda.

- C. Status report on the annual filings by local governments and employee organizations.
Executive Assistant Martinez provided an overview of compliance by the local governments and employee organizations in submitting their required annual filings. The Commissioner then outlined proposed changes to both the timing of the filings, the means of filing and the information to be sought, all of which would need further changes to the agency's regulations.
- D. Status report on the organization of the office.
Executive Assistant Martinez mentioned that 45 bankers boxes of documents had been shipped to the state archives and that the agency is now almost complete in the reorganization of its files.
- E. Status report on developments regarding the new website.
The Commissioner gave an overview of the proposed layout and sitemap which will be presented at the Open Forum and then asked for, and received, comments from the Board.
- F. General personnel, administrative & budget matters. *Nothing further presented.*

Item 10 Items for future agendas. *Chairman Larson requested that the Commissioner place an item on the next agenda for staff to brief the Board on the history, election rules and current status of Case No. A1-045735, International Brotherhood of Teamsters, Local 14, AFL-CIO vs. Clark County School District and Education Support Employees Association.*

Item 11 Public Comment.
No public comment was offered.

Respectfully submitted,



Bruce K. Snyder
EMRB Commissioner